



Bringing diverse organizations together to improve the health of all Henry County Residents

Access to HealthCare

Objective:

Increase the number of Henry County residents getting preventative care by providing equitable health care services people use and understand by 2028.

Strategy:

Increase culturally competent healthcare workforce across the county including in underserved communities.

2021 Progress:

Organized group of community health workers (CHW) who identified need for addition CHW and changes to funding system. Recognized need to promote CHW services through local healthcare providers and community leaders. Hired Spanish speaking CHW.

2022 Progress:

Henry County Cares, the CHW program, has grown through partnership referrals from HCC & CHS and additional bilingual staff have been added. Additional funding was established, and partnership growth was evident in the increase of partner referrals and education. Henry County Hospital worked with partners to promote healthcare workforce development.

Economic Stability

Objective:

Improve the economic stability of Henry County by creating a stable workforce through access to equitable jobs with opportunities for advancement, available daycare for all shifts and affordable housing.

Strategy:

Develop sector-based workforce initiatives. Improve and expand childcare. Increase affordable housing.

2021 Progress:

Developed Employee Advocate Program to support residents attain gainful employment. Evaluated local daycare availability and needs. Worked with local leaders to survey and assess current housing options.

2022 Progress:

Partnership programming continued to advance education regarding local employment opportunities. Soul Food Café partnered with youth to grow employment experience and education. Barriers for daycare were identified and continue to be discussed and investigated. Work to increase affordable housing continues.

Mental Health

Objective:

Reduce Henry County youth and adults with depression and reduce Henry County youth and adult contemplating, attempting, and completing suicide by 2028.

Strategy:

Increase awareness of mental health, suicide and depression. Increase awareness of community mental health resources.

2021 Progress:

Completed readiness assessment of suicide and depression. Developed plans to expand #4YourMentalHealth program. Identified NOCAC Resource Guide as listing for all services.

2022 Progress:

Henry County Resource Guide was completed. Distribution was throughout the county through hard copies, business cards, and education occurred to promote QR code/online use. #4YourMentalHealth attended 10 community events to promote mental health resources. Suicide Coalition held annual breakfast that was targeted to schools and businesses.

Substance Misuse

Objective:

Reduce the number of unintentional drug overdose deaths by 2028.

Strategy:

Establish naloxone education and distribution plan. Create rapid response team. Provide information and referral line.

2021 Progress:

Launched Project DAWN- began distributing naloxone kits and training individuals on how to use them. Determined response teams needed.

2022 Progress:

Distribution of naloxone continued to spread throughout the community with 269 kits provided. Overdose Awareness Day (8/31/2022) was proclaimed by local leaders. QRT team was created to reach out to substance users by breaking down barriers to recovery. QRT team is a partnership with HCHD, law enforcement, and Ohio Guidestone. Local residents began a support group for those experiencing loss due to overdose.



Access to Healthcare Year End Report 2022

<p>Community Health Priority: Access to Healthcare</p> <p>Objective: Increase the number of Henry County residents getting preventative care by providing equitable health care services people use and understand by 2028.</p> <p>Measure(s): Uninsured Population, Non-emergent ED Visits, Preventive Care Utilization</p>																					
STRATEGY	PROGRESS REPORT	BETTER OFF (who and how many?)	2023 IMPROVEMENTS and PLANS																		
<p>A. Increase culturally competent healthcare workforce across the county including in underserved communities*</p>	<ol style="list-style-type: none"> Henry County Cares, a community health worker program through HCHD was created to increase access to healthcare for those who experience barriers through language, literacy, mental health, etc. 2 bilingual community health workers (CHW) were hired to support the previous team of 1. Increased community contacts for referrals and program information. Increased funding was established through the Hospital Council of Northwest Ohio (HCNWO) and through Ohio Department of Health grant. Henry County Hospital (HCH) has provided education to providers on the CHW program. Relationships built with local providers and social service to refer clients for needed support. Electronic and paper referral form was created. Marketing pieces were created in English and Spanish. 	<table border="1"> <tr> <th colspan="2">Referrals Received</th> </tr> <tr> <td>HCH</td> <td>11</td> </tr> <tr> <td>JFS</td> <td>2</td> </tr> <tr> <td>CHS</td> <td>12</td> </tr> <tr> <td>Total Referrals</td> <td>206</td> </tr> <tr> <th colspan="2">Support Provided to Clients</th> </tr> <tr> <td>Medical Referral</td> <td>30</td> </tr> <tr> <td>Health Insurance</td> <td>34</td> </tr> <tr> <td>Medical Home</td> <td>9</td> </tr> </table>	Referrals Received		HCH	11	JFS	2	CHS	12	Total Referrals	206	Support Provided to Clients		Medical Referral	30	Health Insurance	34	Medical Home	9	<ol style="list-style-type: none"> Continue to grow CHW program to improve equitable health care services Hospital will provide training videos on when to go to provider, urgent care, ER. Work with physicians and physicians to improve health literacy of prescribed medicine through language translation and pictorial representation
Referrals Received																					
HCH	11																				
JFS	2																				
CHS	12																				
Total Referrals	206																				
Support Provided to Clients																					
Medical Referral	30																				
Health Insurance	34																				
Medical Home	9																				
<p>B. Develop healthcare workforce*</p>	<ol style="list-style-type: none"> HCH has invested in community awareness of career opportunities available at HCH beyond nurse or physician like: IT, food service, HVAC, lab assistants etc. HCH worked with CIC workforce program to educate 15 local teachers on the careers available at the hospital by bringing the educators to the hospital to experience the kinds of work being done. 		<ol style="list-style-type: none"> HCH will plan with CIC to bring students into the hospital to learn about the many job opportunities available. Continue to develop healthcare career opportunity awareness throughout the county. 																		

	<ol style="list-style-type: none"> 3. HCH provide job awareness information with JFS to share with clients. 4. HCH has been working with Northwest State and Four County Career Center to promote job placement and job fairs. 5. HCH provides scholarships for nontraditional student and student 6. HCHD has hired 2 bilingual staff members for CHW and 1 for HMG. 		
--	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--

General Summary: Access to Healthcare is about getting people health care. It has been determined Henry County has: a hospital, an urgent care facility, a federally qualified health center, physicians and other health care providers, and a high percentage of residents have health insurance. The tools are in place. Residents must now access the healthcare they deserve by getting the preventative care they are entitled by establishing a provider through access to preventative care they will have better access when an acute medical issue arises as they are an established patient. This is done through community health workers, workforce development and community leadership. This group membership has grown 133% from 15 in 2019 to 25 members in 2021 and 35 members in 2022.

*Designates strategies linked to Ohio State Health Improvement Plan.



Economic Stability Year End Report 2022

Community Health Priority: Economic Stability

Objective: Improve the economic stability of Henry County by creating a stable workforce through access to equitable jobs with opportunities for advancement, available daycare for all shifts, and affordable housing by 2028.

Measure(s): Poverty, ALICE, Unemployment, Income, Turnover/Retention, Advancement

STRATEGIES	PROGRESS REPORT	Better Off (Who and how many)	2023 improvement and plans						
<p>A. Develop sector-based workforce initiatives*</p>	<ol style="list-style-type: none"> CIC conducted 2 programs to bridge the gap between school and employers. The first informed students about local career choices in farming, manufacturing, healthcare by taking them to job sites. The second was a 3-day educator boot camp where teachers visited located businesses to learn about career opportunities for their students. Emmanuel Lutheran Church is providing food service experience for local youth through the Soul Food Café. Soul Food Café provides community dinners in which youth are learning food service skills by greeting guests, taking orders, serving, and bussing tables. JFS has hired a Youth Services Worker to assist the Comprehensive Case Management and Employment Program to build career paths and find employment for eligible youth ages 14-24. The Employee Advocate partnership between HCTN Job Coaching Program and HCHD Social Support Community Health Worker did not develop further. HCHD Henry County Cares Community Health Worker continues to support residents with basic needs. 	<table border="1"> <tr> <td data-bbox="1526 586 1784 656">Educator Boot Camp</td> <td data-bbox="1784 586 1951 656">13 educators</td> </tr> <tr> <td data-bbox="1526 656 1784 764">Student Program - schools participated</td> <td data-bbox="1784 656 1951 764">4 school districts</td> </tr> <tr> <td data-bbox="1526 802 1741 911">Soul Food Café</td> <td data-bbox="1741 802 1951 911">30 youth opportunities.</td> </tr> </table>	Educator Boot Camp	13 educators	Student Program - schools participated	4 school districts	Soul Food Café	30 youth opportunities.	<ol style="list-style-type: none"> Re-look at employment data as 2020, 2021 and 2022 data comes available and economy stabilizes from pandemic
Educator Boot Camp	13 educators								
Student Program - schools participated	4 school districts								
Soul Food Café	30 youth opportunities.								
<p>B. Improve and expand childcare*</p>	<ol style="list-style-type: none"> Completed a county survey of 68 local parents with young children that identified the biggest need regarding daycares are: 2nd/3rd shift and licensed childcare. Worked with area childcare businesses to determine if any would expand into 2nd / 3rd shift and determine if they have interest in being certified by the State's Step up to Quality Program. We found no local childcare interested in expansion. YWCA of Northwest Ohio did a feasibility study of the cost of daycare start-up cost for both home and center based daycares. The workgroup's focus became in-home licensed care and new center-based daycare. 	<p>Childcare Survey of 68 Henry County parents identified:</p> <ol style="list-style-type: none"> 2nd/3rd shift care needed Licensed childcare needed 	<ol style="list-style-type: none"> Look into option with local businesses interested in supporting childcare's in some way to stabilize workforce reliability as has been done in other communities. Provide course for potential in home daycare start-ups. 						

	<ol style="list-style-type: none"> 5. An established 5 star rated daycare from outside the county met with the group and expressed interest in moving to Henry County. This opportunity is still in development. 6. YWCA NWO offered a class in the area for local home childcare start-ups. There was limited interest in the course and an expressed interest for the course to be taught in Spanish. The cost of the class was to be supported by Henry County Commissioners. 		
C. Increase affordable housing*	<ol style="list-style-type: none"> 1. Henry County has a shortage of housing units including both rentals and privately owned homes. The workgroup continues its work with local leadership on housing development in Henry County. 2. Discussions continue with Robert Bender, The Provident Companies for the expansion of Oakwood Village Apartments. 3. Pastor Jennifer Miller of St. Paul United Methodist Church is starting a Warming Prayer Vigil to provide a warm place to sleep for those experiencing homelessness. 	No one yet	<ol style="list-style-type: none"> 1. Will continue to look for opportunities to expand housing in Henry County.
<p>General summary: This group has succeeded at building relationships and studying data and programs to support strategy development for Henry County. The membership has increased 164% from 14 members in 2020 to 30 members in 2021 to 37 in 2022. However, this group struggles with getting the right decision makers at the table. Strategically planning new membership could provide significant gains for the group.</p>			

*Designates Indicators linked to Ohio State Health Improvement Plan.



Mental Health Year End Report 2022

Community Health Priority: Mental Health

Objective: 1) Reduce Henry County youth and adults with depression by 2028

2) Reduce Henry County youth and adults contemplating, attempting, and completing suicide by 2028.

Measure(s): Unmet need, self-reporting of sadness or hopelessness, depression, attempting suicide, number of suicide deaths.

STRATEGIES	PROGRESS REPORT	BETTER OFF (who and how many?)	2023 IMPROVEMENTS and PLANS														
<p>A. Increase community awareness of mental health, depression, and suicide in Henry County.</p>	<ol style="list-style-type: none"> 1. Strategy in place within existing program #4YourMentalHealth funded by the ADAMH's Board and in 4 northwest Ohio counties. 2. Each county set up a health fair-type booth at 3 community events to educate through activities, pass out items and materials, and interact with residents on coping strategies to balance their mental health. 3. ADAMHs's Board Resource guide of Mental Health services updated, printed and to all partners in 4 county area. 4. #4YMH is working on fresh marketing campaign with Channel 13 including new messaging, videos with local residents. 5. 2nd Annual Suicide Prevention Breakfast to promote mental health awareness focusing on businesses and veterans. 6. Suicide Coalition went to physician offices in Henry County to educate on mental health screenings to be used with patients during visits. 	<p>Mental health awareness in H.C.:</p> <table border="1" data-bbox="1365 618 1873 857"> <tr> <td># of Events for Henry County Residents</td> <td>10</td> </tr> <tr> <td># of Engagements</td> <td>484</td> </tr> <tr> <td># of Stickers</td> <td>115</td> </tr> <tr> <td># of Magnets</td> <td>44</td> </tr> <tr> <td># of Post-It notes</td> <td>30</td> </tr> <tr> <td># of Reusable shopping bags</td> <td>111</td> </tr> </table> <p>Promote health screenings:</p> <table border="1" data-bbox="1365 964 1873 1003"> <tr> <td>Physician Offices visited</td> <td>9</td> </tr> </table>	# of Events for Henry County Residents	10	# of Engagements	484	# of Stickers	115	# of Magnets	44	# of Post-It notes	30	# of Reusable shopping bags	111	Physician Offices visited	9	<ol style="list-style-type: none"> 1. Continue to meet the needs of the community by providing information on available resources. 2. Continue to do population level education on strategies and tools to maintain one's mental health. 3. Handle With Care Program development in Henry County Schools in conjunction with Law Enforcement, ESC, and Maumee Valley Guidance.
# of Events for Henry County Residents	10																
# of Engagements	484																
# of Stickers	115																
# of Magnets	44																
# of Post-It notes	30																
# of Reusable shopping bags	111																
Physician Offices visited	9																
<p>B. Increase community awareness of mental health resources</p>	<ol style="list-style-type: none"> 1. Utilizing NOCAC's electronic resource guide, created a printed 32 pages resource guide in the form of a phonebook with additional local resources. Provided a QR code on the printed guide. In addition, created posters with QR code to be posted throughout county along with business cards with QR code to be shared with partners for sharing with clients. 	<table border="1" data-bbox="1365 1182 1927 1295"> <tr> <td>Resource books</td> <td>6,500</td> </tr> <tr> <td>Posters</td> <td>100</td> </tr> <tr> <td>Business Cards</td> <td>1,000</td> </tr> </table>	Resource books	6,500	Posters	100	Business Cards	1,000	<ol style="list-style-type: none"> 1. Resource books will be supplied to the community through school children, Meals on Wheels and Senior Center and other community partners. 2. The poster will be hung through community: public bathrooms, 								
Resource books	6,500																
Posters	100																
Business Cards	1,000																

			<p>bulletin boards, restaurants, laundromats, businesses etc.</p> <p>3. Business cards will be handed out to partners, physician offices, and other social supports in the community.</p>
--	--	--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

General Summary: Henry County is fortunate to have considerable behavioral health services. Through the workgroup it has been identified residents lack awareness of the services, programming, or how to access them. Educating to reduce the stigma of mental health issues and increase understanding of where and when to get help if needed is the focus of this initiative. Possible barriers of printed material is old the minute it is printed, but the QR code will provide access of updated information. The group would also like to research the possibility of a suicide fatality review to more deeply understand community roles in reducing contemplation, attempts and completion. This group has grown by 220% since 2020 with 10 members, 2021:25 members, 2022: 32 members.

*Designates strategies linked to Ohio State Health Improvement Plan.



Substance Misuse Year End Report 2022

Community Health Priority: Substance Misuse

Objective: Reduce the number of unintentional drug overdose deaths by 2028.

Measure(s): Unintentional Drug Overdose Deaths, Number of Drug Overdoses, Drug Charges, Recovery Program Graduates

STRATEGIES	PROGRESS REPORT	Better Off (who and how many?)	2023 improvements and plans																						
<p>A. Establish Naloxone education and distribution plans. *</p>	<ol style="list-style-type: none"> HCHD trained and provided kits to staff working in Help Me Grow, Henry County Cares, and Public Health Nursing. Henry County Transportation Network Drivers trained, and kits provided. Center Child and Family Advocacy staff is trained, and kits provided. Establish relationship with Ohio Guidestone Renewal Center for distribution to clients. Regional Funeral Home Directors’ annual meeting where provided training and kits. Information, training, and kits was provided at the 4 County Suicide Prevention Breakfast. Overdose Awareness Day 8.31.2022-Proclamation signed by Henry County Commissioners with HCHP partners present. Articles in Northwest Signal for Project Dawn, Naloxone awareness and Overdose Awareness Day. Media Campaign through September including videos with residents on the importance of Naloxone. Provided naloxone education through community events and fairs. 	<p>2 overdose reversal reported.</p> <p>Naloxone kits distributed:</p> <table border="1" data-bbox="1499 621 1903 818"> <thead> <tr> <th></th> <th>2021</th> <th>2022</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Project Dawn Kits</td> <td>19</td> <td>250</td> <td>269</td> </tr> <tr> <td>OMHAS Kits to 1st Responders</td> <td>64</td> <td>76</td> <td>140</td> </tr> </tbody> </table> <p>Campaign media impressions:</p> <table border="1" data-bbox="1499 878 1916 992"> <tbody> <tr> <td>OD awareness day posts</td> <td>6496</td> </tr> <tr> <td>Sue & Scott Barnes video</td> <td>4443</td> </tr> <tr> <td>Maiah video</td> <td>3866</td> </tr> </tbody> </table> <p>2022 Community events:</p> <table border="1" data-bbox="1499 1052 1916 1127"> <tbody> <tr> <td># of events attended</td> <td>6</td> </tr> <tr> <td># of engagements</td> <td>326</td> </tr> </tbody> </table>		2021	2022	Total	Project Dawn Kits	19	250	269	OMHAS Kits to 1 st Responders	64	76	140	OD awareness day posts	6496	Sue & Scott Barnes video	4443	Maiah video	3866	# of events attended	6	# of engagements	326	<ol style="list-style-type: none"> Provide training and kits to Henry County businesses, schools, community locations Continue to educate the community through social media and media releases Continue to distribute naloxone kits Set up additional distribution sites such as: community centers, first responders and other know partners Local training video developed with local faces.
	2021	2022	Total																						
Project Dawn Kits	19	250	269																						
OMHAS Kits to 1 st Responders	64	76	140																						
OD awareness day posts	6496																								
Sue & Scott Barnes video	4443																								
Maiah video	3866																								
# of events attended	6																								
# of engagements	326																								
<p>B. Create Rapid Response Team/Support kits for loved ones</p>	<ol style="list-style-type: none"> Dan Meloy, QRT International, presented about overdose response teams around the country. He shared how EMS/Fire/Law enforcement/recovery and health departments work together to encourage the overdose victim move towards recovery. Learned about Data sharing and communication tools. 	<p>Since October 2022:</p> <table border="1" data-bbox="1499 1268 1916 1422"> <tbody> <tr> <td>Law enforcement referrals</td> <td>3</td> </tr> <tr> <td>Attempts to contact</td> <td>5</td> </tr> <tr> <td>Contacts made</td> <td>0</td> </tr> <tr> <td>Referred to treatment</td> <td>0</td> </tr> </tbody> </table>	Law enforcement referrals	3	Attempts to contact	5	Contacts made	0	Referred to treatment	0	<ol style="list-style-type: none"> Continue to respond to those who have overdosed Take community referrals/currently just Law Enforcement 														
Law enforcement referrals	3																								
Attempts to contact	5																								
Contacts made	0																								
Referred to treatment	0																								

	<ol style="list-style-type: none"> 2. The work group decided to shift focus slightly by responding to overdoses days after event and developing and support group for families who lost someone due to overdose. See Strategy C. 3. Our local response team (QRT) traveled to Fairborn Ohio to learn about how the response team works there. Overdoses have dropped 70% after implementing response teams. They learned about roles, HIPAA compliance and funding 4. The QRT completed the planning on how Henry County will run QRT with Sheriff deputy, HCHD nurse, and Guidestone Peer support who will call on an individual who overdosed to provide support and encourage them towards recovery. 5. Narcotics training was provided to the workgroup and other in the community by the MAN Unit. 6. QRT referrals and visits started in October 2022. 	<table border="1"> <tr> <td>Resource/info. left behind</td> <td>2</td> </tr> </table>	Resource/info. left behind	2			
Resource/info. left behind	2						
<p>C. Loved Ones Support Group.</p>	<ol style="list-style-type: none"> 1. Sue and Scott Barnes, Napoleon residents and parents who lost their son due to overdose, agreed to start a support groups for any experiencing loss due to an overdose. 2. The support group named "Finding Our Way," was introduced to the community through media channels and partner communication. ADAMhs provided printing of a postcard for promotion. 3. All church pastors were met with and provided information on the group 4. Meetings began at Emmanuel Lutheran Church on March 28th at 7pm and have continued the 4th Monday of the Month 5. Attended community events to promote awareness of the support group and naloxone. Handing out bracelets and informational material. 6. Yard signs promoting the group have been posted around the county. 	<p>Since March 2022:</p> <table border="1"> <tr> <td>#support group meetings held</td> <td>9</td> </tr> <tr> <td># total attendees</td> <td>17</td> </tr> </table>	#support group meetings held	9	# total attendees	17	<ol style="list-style-type: none"> 1. Continue to work to support and educate loved ones who have loss due to overdose.
#support group meetings held	9						
# total attendees	17						

General summary: Substance Misuse membership increase in membership moving from 15 members in 2020 to 34 members in 2021 to 37 members in 2022 showing a 147% increase in membership. Members including 1st responders, law enforcement, recovery services, hospital, judicial courts and residents are active and committed to significant change. The barrier the group faces is securing sustainable funding for all strategies. The group will begin to look at proactive efforts to decrease substance misuse in Henry County.

*Designates strategies linked to Ohio State Health Improvement Plan