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2021 ANNUAL REPORT

POLICE

A MESSAGE FROM THE HEALTH COMMISSIONER



In many ways, 2021 felt like even more of a rollercoaster ride than 2020. As we were entering the year with vaccine in hand, the spirit of hope was abounding. As the months went on and more people were eligible to obtain their first COVID-19 vaccine, we all breathed a collective sigh of relief. The state mask mandate was lifted in early summer as Ohio ended the emergency declaration. There was hope and light at the end of the tunnel we had been talking about for so long.

Within 2 short months we learned of the Delta variant and soon the health department was again handling more case investigations along with booster shots and juggling never ending guidance changes. As the year ended, Omicron spread rapidly and thankfully was overall not as severe as earlier variants and helped to increase natural immunity in our community. All of this could have broken down a weak system, but not your Henry County Health Department or our community.

Through it all, the health department staff worked as a team, supporting departments with extra workloads and reallocating resources to meet top needs. In addition, we continued to provide the services we have always offered – environmental health including inspections, investigations, and testing; issuance of birth and death certificates; social programming including car seat fittings and inspections, Help Me Grow visits, and breastfeeding consultations for new mothers; and held all routine vaccination clinics. We also had the opportunity to grow services including – the countywide community health assessment; submit all work for Public Health Accreditation Board reaccreditation; and expanded the Henry County Health Partners coalition.

Looking ahead, 2022 will bring opportunity to evaluate existing programs, streamline processes, and continue to build community partnerships.

We are grateful for the community we serve, the partners we collaborate with, and the bright future ahead.

Thank you for your time and support,

Joy Ermie, MPH Health Commissioner

BOARD OF HEALTH

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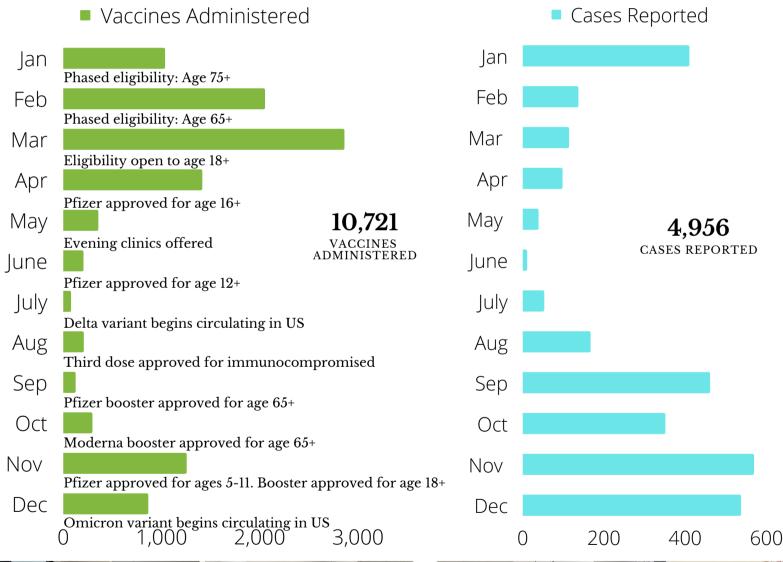
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a year's overview

COVID-19 VACCINATION

Perhaps our greatest accomplishment of 2021 was the administration of nearly 11,000 COVID-19 vaccines to local residents providing long awaited protection in surges as new populations and doses were eligible. Throughout the year, we continued to see significantly lower rates of hospitalization and death in those who were vaccinated compared to those who were unvaccinated. The arrival of the Omicron variant late in the year, showed the need for a booster dose to increase vaccine effectiveness against COVID-19 infection.





COMMUNITY HEALTH IMPROVEMENT

Henry County Health Partners, a diverse group of organizations coming together to improve the health of all Henry County residents, facilitated by Henry County Health Department, made significant progress toward reaching objectives outlined in the Community Health Improvement Plan (CHIP).

CHIP is a plan to strengthen local community efforts to improve the health and well-being of all who live there. It takes a comprehensive approach to achieve equity and address the many factors that shape our health. Below is a highlight of progress made by each workgroup in 2021:

ACCESS TO HEALTHCARE

OBJECTIVE: Increase the number of Henry County residents getting preventive care by providing equitable health care services people use and understand by 2028.

STRATEGY: Increase culturally competent healthcare workforce across the county including in underserved communities.

2021 PROGRESS: Organized group of community health workers (CHW) who identified need for additional CHW and changes to funding system. Recognized need to promote CHW services through local healthcare providers and community leaders. Hired Spanish speaking CHW.

2022 PLANS: Review funding system for rural CHW. Train local healthcare workers on CHW referral process. Train CHW's on managed care plans. Hold outreach events to educate residents on the importance of preventive care.

SUBSTANCE MISUSE

OBJECTIVE: Reduce the number of unintentional drug overdose deaths by 2028.

STRATEGIES: Establish naloxone education and distribution plan. Create quick response team. Provide information and referral line.

2021 PROGRESS: Launched Project DAWN - began distributing naloxone kits and training individuals on how to use them. Began planning process for quick response teams.

2022 PLANS: Expand naloxone training, distribution, and education. Identify, screen, and train volunteers for response teams. Develop response team process and resource kits and activate them. Identify referral line funding sources.

ECONOMIC STABILITY

OBJECTIVE: Improve the economic stability of Henry County by creating a stable workforce through access to equitable jobs with opportunities for advancement, available daycare for all shifts, and affordable housing.

STRATEGIES: Develop sector-based workforce initiatives. Improve and expand childcare. Increase affordable housing.

2021 PROGRESS: Researched local daycare availability and needs. Evaluated Employee Advocate program to support residents attain gainful employment. Worked with local leaders to survey and assess current housing options.

2022 PLANS: Look for opportunities and funding to expand low-income housing. Expand daycare availability to meet the needs of local workers. Hire corporate liaison and implement employee advocate program.

MENTAL HEALTH

OBJECTIVE: Reduce Henry County youth and adults with depression, and reduce Henry County youth and adults contemplating, attempting, and completing suicide by 2028.

STRATEGIES: Increase awareness of mental health, suicide, and depression. Increase awareness of community mental health resources.

2021 PROGRESS: Completed readiness assessment of suicide and depression. Developed plans to expand #4YourMentalHealth program. Identified NOCAC Resource Guide as listing for all services.

2022 PLANS: Implement regional #4YourMentalHealth program to reduce stigma and share local resources. Build and share resource guide with community.

GETTING TO KNOW YOUR HEALTH DEPARTMENT

ADMINISTRATION

The Administration Team is the face of Henry County Health Department smiling faces at the door, welcoming voices on the phone, cordially scheduling vaccine appointments, efficiently issuing birth and death certificates, and happily answering questions. The team collaborates to support employees, programs, and services across the health department.



Front row: April Murray, Shelly Boehm. Back row: Jill Keller, Joy Ermie, Tiffany Day, Anissa Resendez. Not pictured: Julie McHugh.

COMMUNITY HEALTH SERVICES



Front row: Tante Lovins, Leah Budke, Bethany Wachter. Back row: Krista Payne, Brenda Sullivan, Sharon Meece.

With a focus on population health, Community Health Services assesses and monitors the health of Henry County, educates the community through programming, informs the public through media, guides the agency in continuous improvement, and plans and prepares personnel and resources for emergency response.

ENVIRONMENTAL HEALTH

Focusing on Henry County's environment, the Environmental Health team inspects wells, sewers, swimming pools, campgrounds, restaurants and food vendors. They also conduct animal bite investigations and issue permits and licenses. With the addition of a third staff member this year, they plan to expand mosquito surveillance, trapping, and prevention education.



Trae Gulgin, Jon Lindsay, Dan Breitbart.

GETTING TO KNOW YOUR HEALTH DEPARTMENT

HELP ME GROW

Help Me Grow helps families give their child the best possible start in life through parental education and coaching. Comprehensive home visits are provided to income eligible families in Defiance, Fulton, Henry, Paulding, Putnam, and Williams counties. Breastfeeding support, car seat, formula, and diaper distribution programs are also coordinated by Help Me Grow staff.



Top row: Allison Boles, Jennifer Hernandez, Jessica Buhrman, Bre McKenzie, Angel Dietrich. Middle row: Tammy Segris, Alise Bartley, Marissa Hergert, Paige Grosjean. Bottom row: Jaclyn Jeffery, Cathy Zwyer, Sam Horne, Jazmin Rosas. Not pictured: Jessica Ames, Melissa Bostelman, Kathy Kaufman.

HENRY COUNTY CARES



Susan Davis, Fred Garcia, Jennifer Hernandez.

Henry County Cares connects residents to the community resources they need when they need them. The program utilizes Community Health Workers to meet residents where they are by providing home visits, service coordination, health education, and translation services.

PUBLIC HEALTH NURSING

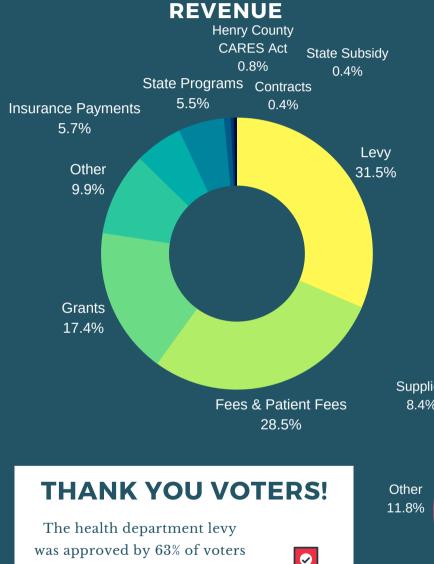
As the frontline during COVID-19, Public Health Nursing provided disease investigation, contact tracing and immunization protection. They coordinated over 200 immunization clinics and administered over 13,000 vaccines. This, on top of their typical duties - disease investigation, immunization, school nursing, support for children with medical needs, and personal health promotion.



Front row: Nicole Shank, Jacqueline Thomas, Karen Engler, Allyson Smith. Back row: Vanessa Williams, Teresa Weller, Pam Miller.



FINANCIAL REPORT

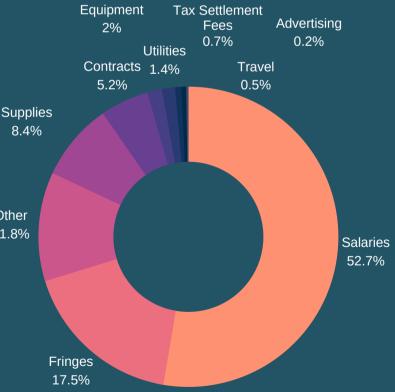


\$2,944,113 Revenue

\$2,969,882

Expenses

EXPENSES



Revenue

- Insurance Payment: Medicare, Medicaid, Private Insurance
- Levy: 1.2mil levy
- Other: Donations, Cash advance paybacks, Internal reimbursements
- State programs: CMH and Home Visiting

in the November 2, 2021 election. A majority of voters in

all 23 precincts voted in favor

of the renewal.

- Fees: Patient fees, Self Pay, Environmental Health Fees, Vital Statistics
- Grants: Preparedness, Safe Communities, Get Vaccinated, COVID-19 Response

VOTE

• CARES Act: Henry County

- Expenses:
 - Salaries: Salaries only
- Fringes: PERS, Medicare, Health and Liability Insurance
- Supplies: Medical, Office, Field Supplies, Vaccine, Cleaning
- Equipment: Vehicles, Computers
- Contracts: Software, Custodial, Office Equipment
- Utilities: Electric, Water, Gas, Telephone, Internet, Refuse
- Other: Cash advances/transfers
- Travel: Mileage, Meeting expenses
- Advertising: Print, Radio, Social media

483 Environmental Health

247 Permits and Licenses Issued by Environmental Health

Inspections

195 Registered Births



1,105 Birth Certificates Issued

841 Death Certificates Issued **10,721** COVID-19 Immunizations Given

2,517 Other Immunizations Given

201 COVID-19 Vaccine Clinics Held

260

Contacts made for Children with Medical Handicaps (CMH) Program

> **467** School-age screenings

performed

2,579 Help Me Grow home visits by Home Visitor

Car Seats Distributed

331 Breastfeeding Support Clients

103

Clients Enrolled in Henry County Cares

Leading Causes of Death in Henry County

- 1. HEART DISEASE
- 2. CANCER

2

- 3. COVID-19
- 4. UNINTENTIONAL INJURIES
- 5. ALZHEIMER'S DISEASE

120

Community Members Enrolled in Henry County Health Partners

1,392

Hours Worked by Medical Reserve Corp Volunteers

36,707

Average Number of Individuals Reached per Month Through Safe Communities Promotions

> **4,154** Facebook Followers

Top 3 Communicable Diseases Reported in 2021:

- 1. COVID-19
- 2. CHLAMYDIA
- 3. GONORRHEA

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